



Policy on Working with Businesses and Other Organisations

Over recent months, we have seen a big increase in the number of businesses and other organisations wishing to volunteer with Cardiff Rivers Group. Many companies offer staff volunteering days, and an easy way to make a difference is to attend one of our events.

We are very happy for volunteers from businesses and other organisations to come to any of our events, but it is subject to the following:

1. Cardiff Rivers Group does not organise or run events for or on behalf of any other organisation. All our events are 'open' events that anyone may attend. If you wish to have an event arranged solely for your own staff, on a day to suit yourselves, please contact Keep Wales Tidy, who would be happy to discuss options and costs.
2. Cardiff Rivers Group is fully insured through a Wales-wide insurance policy operated by Keep Wales Tidy. The Group, and its volunteers, is protected by personal accident and public liability cover.
3. All reasonable and appropriate health and safety procedures are followed — ie, a risk assessment is conducted prior to each event, a health and safety briefing is given at the start of each event, appropriate personal protective equipment is provided, a qualified first aider is always present, a first aid kit is available, and support is provided for new volunteers.

However, due to the nature of some activities — eg, entering rivers to remove rubbish — there is an inherent risk. Volunteers have a responsibility to operate in a safe manner and not put themselves, or others, at risk. Whilst we, as a group, do all we can to ensure a safe environment and mitigate against risks, volunteers undertake these activities at their own risk.

4. In a recent experience with an organisation, Cardiff Rivers Group was asked to sign a health and safety form, stating that we met all of that organisation's health and safety requirements (even though they could not tell us what those requirements were!).

Cardiff Rivers Group is unable to sign any third-party forms or to confirm that we meet a third-party's requirements in order for them to join us. We have our own set of safe working practices and procedures. It is up to the organisation to follow their own internal procedures to ensure that our event meets their company's requirements.

5. Cardiff Rivers Group is a voluntary organisation. We welcome any donations from organisations who volunteer with us.